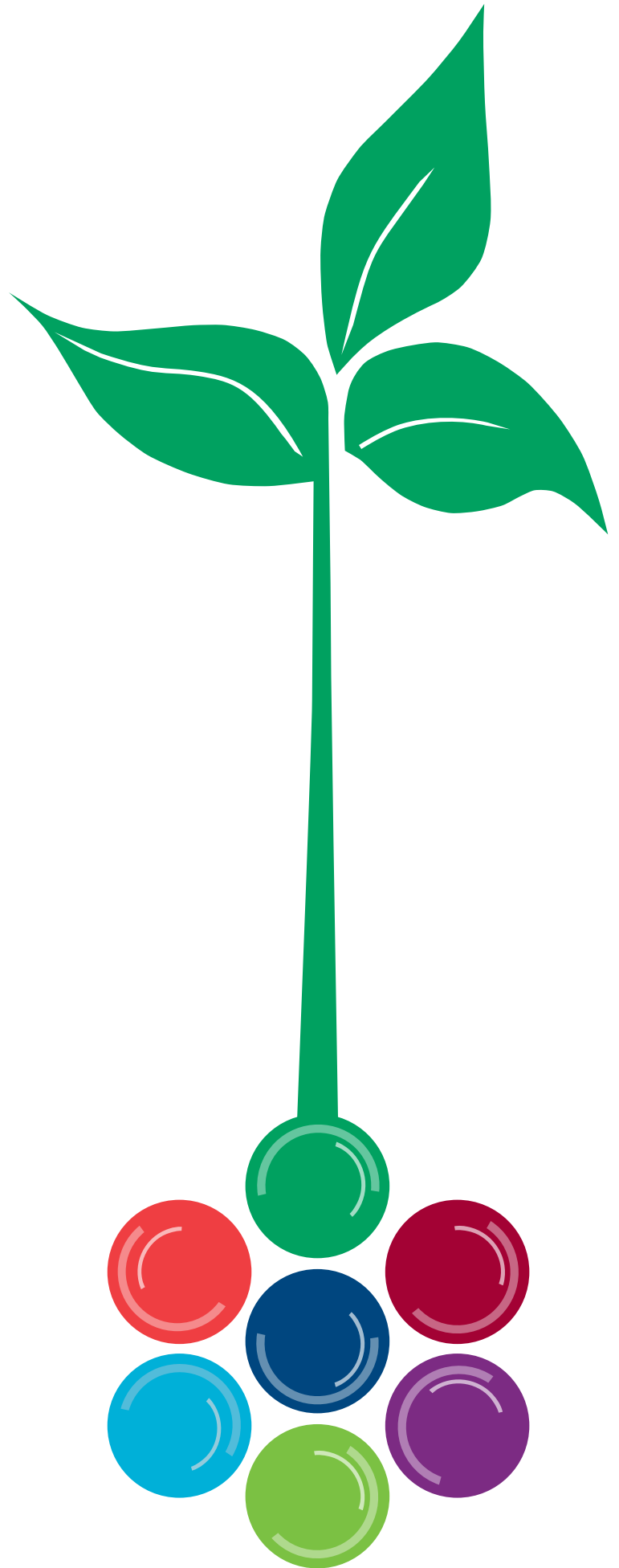




**SEEDS OF
HEALTH, INC.**

**ANNUAL
REPORT
2017-2018**





SEEDS OF HEALTH, INC.

The mission of Seeds of Health, Inc. is to meet the unique needs of urban children through small schools in a caring, personal environment. Students have the opportunity to succeed academically and socially through a network of distinct and rigorous elementary and high school programs which prepare a full range of students from at-risk to academically advanced to take advantage of meaningful career choices or higher education opportunities. The mission also extends to providing health services and nutrition counseling for women and children up to age five through a Women, Infants, and Children (WIC) program.



David Hase,
President

Attorney
DeWitt Ross & Stevens, S.C.



Michael Aldana,
Vice President

Attorney
Quarles & Brady LLP



John Peterburs,
Treasurer

Executive Director
Quarles & Brady LLP



Jane Trenchard Backes,
Secretary

Membership Development
Metropolitan Milwaukee
Association of Commerce



Patricia Algiers,
Member

President
Chemistry in Place



David Cullen, Member

Treasurer
Milwaukee County



Bruce Marne, Member

Retired Architect



Nandini Sinha, Member

Vice President of Fund
Development
SHARP Literacy, Inc.



Richard Nierzwicki, Member

Managing Director
CG Schmidt



Jennifer Sheehy, Member

Vice President
Senior Relationship Manager
Bank of America, N.A.

Seeds of Health's Board of Directors

The Seeds of Health Board of Directors includes experienced and well-informed leaders from the business, education, and other professional sectors of the Milwaukee community. Since 1987, the Board of Directors has been committed to proactively addressing the academic, health and social development of Milwaukee's

children and adolescents. The Board's continuous support and direction has enabled Seeds of Health to fulfill its mission through the successful administration of a WIC (Women, Infants, and Children) program, and the creation and implementation of innovative and effective elementary and secondary

partnership and charter school programs. The Board strongly believes that all children — regardless of geography, economic class, or other disposition — deserve a healthy start and a quality education.

“Dreams are the seeds of change. Nothing ever grows without a seed, and nothing ever changes without a dream.”
– Debby Boone



I am pleased to present the 2017-2018 Seeds of Health Annual Report. While an annual report cannot capture all of Seeds of Health’s daily activities, it does provide an accurate snapshot of the scope and nature of our work as well as the successes we’ve experienced over the past year.

Since 1983, the staff and administration of Seeds of Health has been dedicated to serving the comprehensive developmental needs of Milwaukee’s children and adolescents, and our WIC (Women, Infants and Children) program continues to provide health and nutritional education to over 2,500 clients. With a sustained commitment to growth and expansion, Seeds of Health currently exists as the only K-12 charter school agency in Wisconsin serving 1,325 students in four high schools and a K-8 elementary program. Our five individual and unique education programs serve a broad range of student needs - from the at-risk to the college bound.

The educational opportunities and challenges of the future include focusing on the development of 21st century skills which focus on communication, collaboration, critical thinking, and creativity. Looking ahead to FY 2018-2019, Seeds of Health will take steps to provide students with relevant and technology-based learning environments including multi-media labs at each school, Project Launch at Windlake Elementary, a fabrication lab at Tenor High School, a health career pathways program at MC², computer science

through the TEALS program at our high schools, and numerous new academic and extra-curricular and sports offerings throughout the system.

We are proud of our student outcomes: 100% graduation rate for our 2r schools, 95% attendance rate, standard test scores that meet and exceed the national norms on the Measures of Academic Progress (MAP) and state assessments, and on-going opportunities for our families to participate in our programs. Grandview High School, which serves at-risk students, continues to meet the criteria established by the at-risk law. As an agency, we remain committed to providing educational opportunities that will allow our students to blossom as they work to reach their fullest potential and achieve their goals and dreams.

I am humbled and honored to serve as the Executive Director of Seeds of Health.

Sincerely,

A handwritten signature in black ink that reads "Marcia J. Spector". The signature is written in a cursive, flowing style.

Marcia Spector, Executive Director

TENOR
HIGH SCHOOL

MC² HIGH SCHOOL
MILWAUKEE COLLEGE & CAREER
HIGH SCHOOL

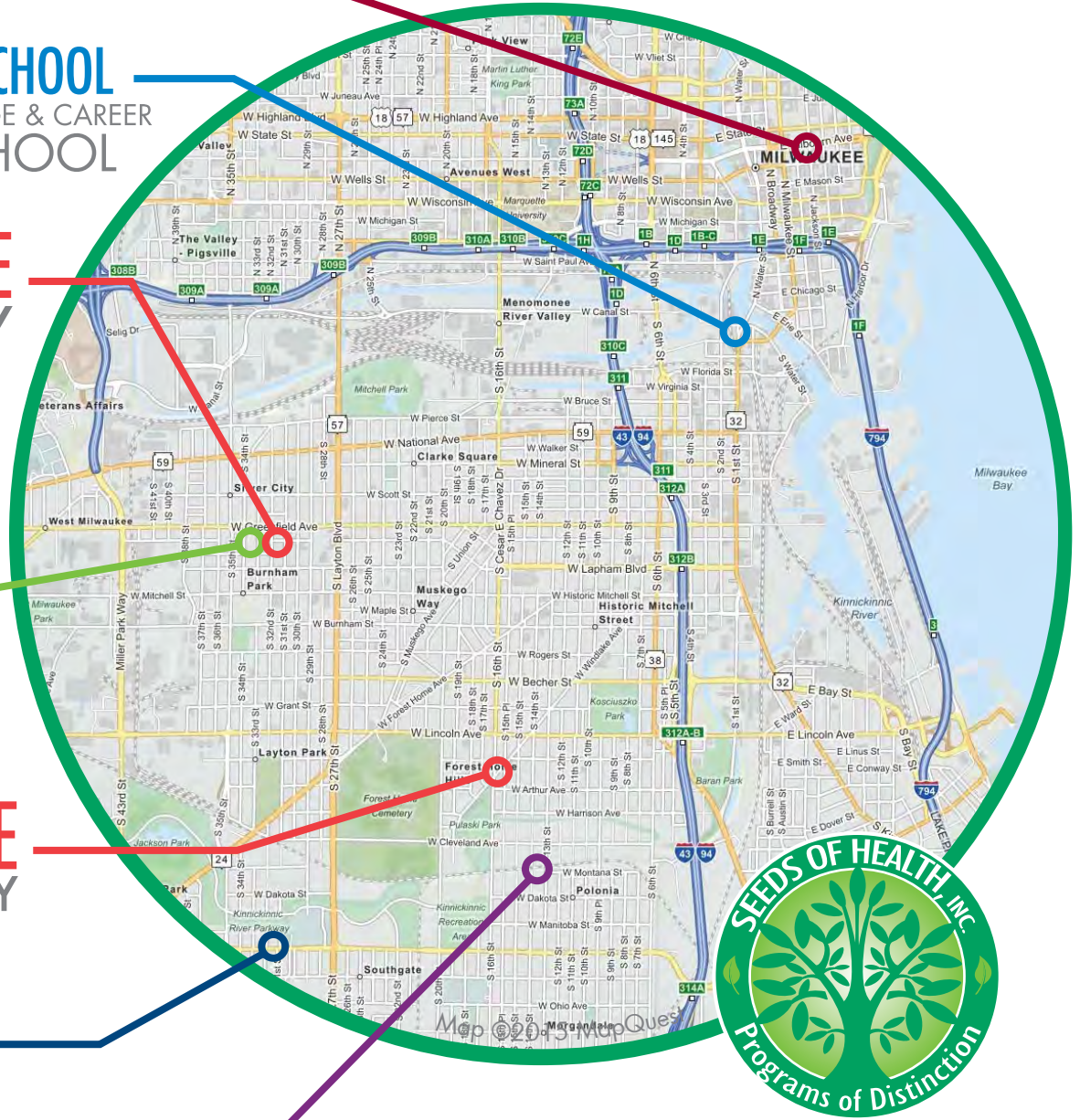
WINDLAKE
ACADEMY

WIC
WOMEN,
INFANTS, AND
CHILDREN

WINDLAKE
ELEMENTARY

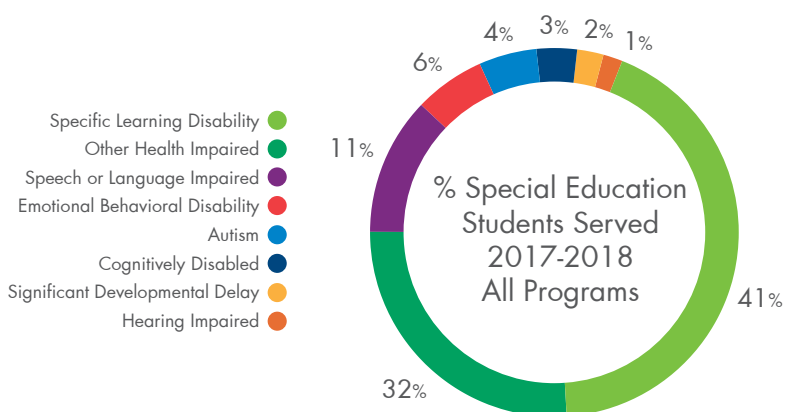
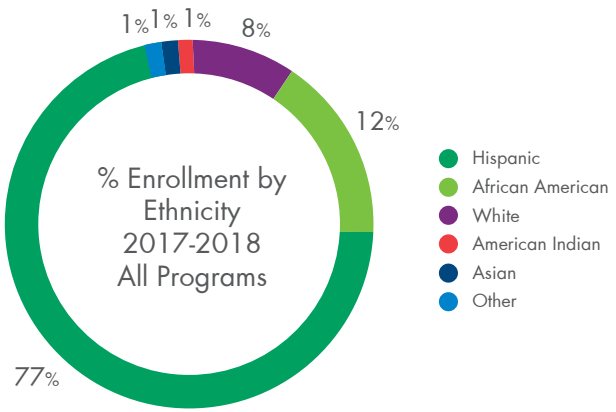
VERITAS
HIGH SCHOOL

GRANDVIEW
HIGH SCHOOL

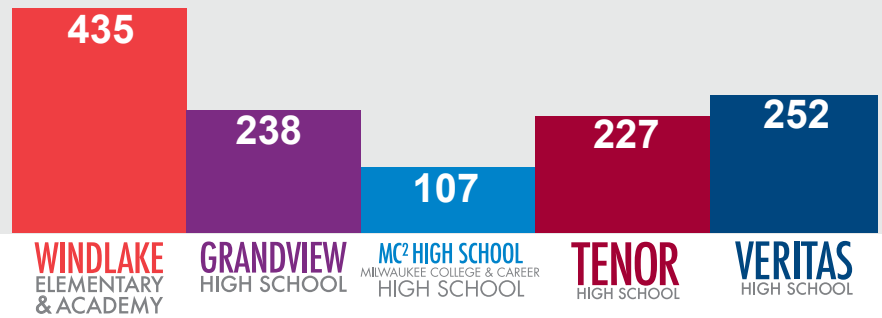


**SEEDS OF
HEALTH, INC.**

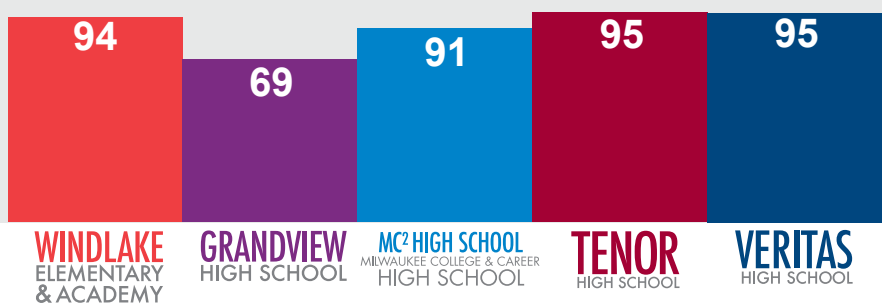
- Windlake Elementary, Grades K-3, 2433 South 15th Street, Milwaukee, WI 53215
- Windlake Academy, Grades 4-8, 1445 South 32nd Street, Milwaukee, WI 53215
- Grandview High School, 2745 South 13th Street, Milwaukee, WI 53215
- Milwaukee College & Career (MC²) High School, 131 South 1st Street, Milwaukee, WI 53204
- Tenor High School, 840 North Jackson Street, Milwaukee, WI 53202
- Veritas High School, 3025 West Oklahoma Avenue, Milwaukee, WI 53215
- Women, Infants, and Children (WIC), 1445 South 32nd Street, Milwaukee, WI 53215



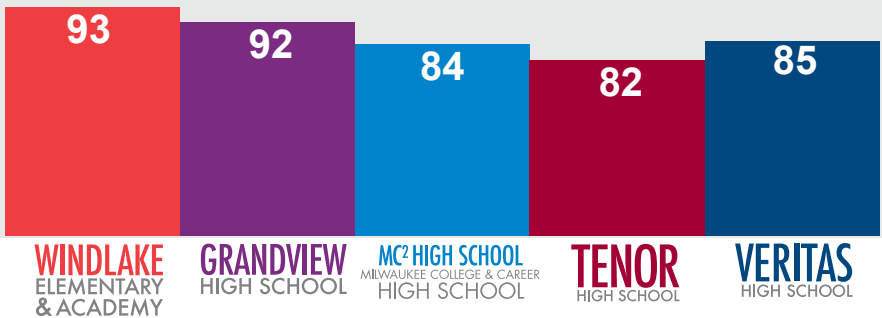
ENROLLMENT
2017-2018



AVERAGE DAILY ATTENDANCE PERCENTAGE
2017-2018



% OF STUDENTS ELIGIBLE FOR FREE OR REDUCED LUNCH
2017-2018





The **Women, Infants, and Children (WIC)** mission is to safeguard the health of low-income women, infants, and children up to age 5 who are at nutrition risk by providing nutritious foods to supplement diets, information on healthy eating, and referrals to health care.



WIC (Women, Infants, and Children) has been managed by Seeds of Health, Inc. since 1983 and currently serves over 2,500 participants. Funded by the United States Department of Agriculture (U.S.D.A.), the WIC program helps promote and maintain the health and well-being of nutritionally at-risk pregnant, breastfeeding and postpartum women, infants and children.

How WIC serves its clients:

Helps clients at up to 185% poverty including pregnant women, new mothers, and young children up to age five eat well, learn about nutrition, and stay healthy.

Provides supplemental nutritious foods, and nutrition and breastfeeding information.

Promotes and supports breastfeeding.

Aims to effectively help all clients develop their minds and bodies through one-on-one counseling and other interactive communications that center around nutrition.

Makes referrals to doctors, dentists, and programs like Food Stamps, Healthy Start, and Head Start.



Ann White, WIC Program Director



We would like to welcome Ann White, our new WIC program director.

Women, Infants, and Children (WIC)
1445 South 32nd Street
Milwaukee, WI 53215
414.385.5611



The friendly and helpful staff of WIC



WINDLAKE ELEMENTARY & ACADEMY K-8 PROGRAM

The **Windlake Elementary and Academy** mission is to work in partnership with families and community to prepare students with foundational knowledge, skills, and character that will support success in secondary and post-secondary education and adult life.



Windlake Elementary students participated in soccer activities with Stuart Grable of the Milwaukee Wave and Pete Knezic of the Milwaukee Kickers during the Day of the Child celebration.

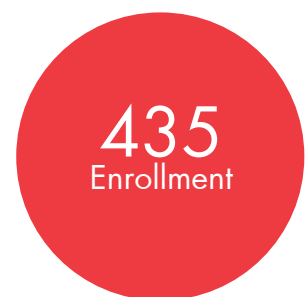
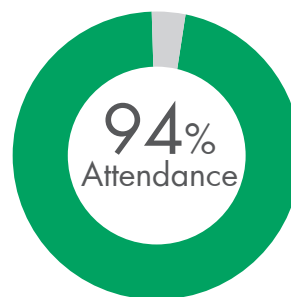
Seeds of Health Elementary, which includes Windlake Elementary (grades K4-3) and Windlake Academy (grades 4-8), is a K-8 neighborhood school chartered through the University of Wisconsin-Milwaukee. Opened in 1996, Seeds of Health Elementary serves 435 students.

Students at Windlake exceeded expectations on the 2016-2017 state report card.

Students participated in numerous extra-curricular activities including art club, robotics, technology club, Girls on the Run, science club, soccer, tae kwon do, math club, student council, Seeds of Health Video Productions, and STEMastics.

40 Windlake Academy 7th and 8th graders participated in a five day trip to Washington, D.C. Students from Seeds of Health's high schools (Tenor, Veritas, and MC²) also participated.

The K-8 math curriculum was enhanced to increase math achievement.



89%

Percentage of Windlake Academy 8th graders that will transition to one of Seeds of Health's high schools for the 2018-2019 school year.

\$1,500

Amount students raised for the Leukemia and Lymphoma Society. Students also raised over \$500 for the American Heart Association.

\$700

Amount Windlake raised through monthly bake sales to fund a Children's Day celebration in May.

Windlake Elementary
2433 South 15th Street
Milwaukee, WI 53215
414.643.9052

Windlake Academy
1445 South 32nd Street
Milwaukee, WI 53215
414.672.0726



Windlake students learning tae kwon do



GRANDVIEW HIGH SCHOOL

The **Grandview High School** mission is to help young adults become academically, emotionally and socially prepared for productive participation in the 21st century.

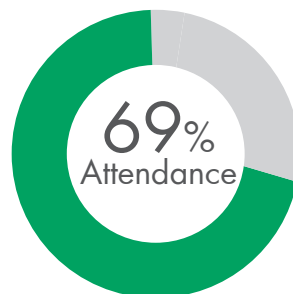


Grandview High School is a partnership high school established in 1988 and authorized under the Children-at-Risk Law through Milwaukee Public Schools. Grandview currently provides 230 at-risk students in grades 9-12 with the opportunity to finish their high school education.

Extra-curricular activities at Grandview included student council, PEARLS for Teen Girls, Wise Guys, and yearbook club.

Grandview hosted a Family Resource Night for parents to learn more about issues in the community including immigration, opioids, sex trafficking, and services offered by WIC.

Students participated in a program hosted by Local 420 Union of Operating Engineers that introduced students to the skilled trades.



50

Number of eligible Grandview students who registered to vote in the last election through the school-wide registration program. Grandview is the first school in Milwaukee to launch this voter registration in partnership with The League of Women Voters.

Grandview High School
2745 South 13th Street
Milwaukee, WI 53215
414.672.1168



Grandview students register to vote in partnership with The League of Women Voters



Grandview students participate in a neighborhood cleanup



MC² HIGH SCHOOL

MILWAUKEE COLLEGE & CAREER
HIGH SCHOOL

The Milwaukee College and Career (MC²) High School mission is to empower students to become engaged learners utilizing 21st century tools and resources leading to successful post-secondary opportunities in a global environment.



MC² High School is a public non-instrumentality high school, chartered through Milwaukee Public Schools. Established in 2010, MC² High School serves 190 students in grades 9-12.

Extra-curricular activities at MC² included robotics, art club, student government, PEARLS for Teen Girls, and gaming club which held a chess tournament.

MC²'s robotics team competed in 2 statewide competitions.

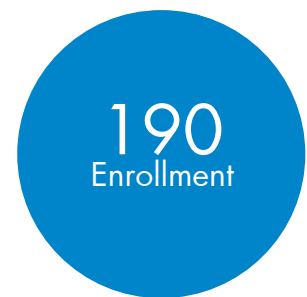
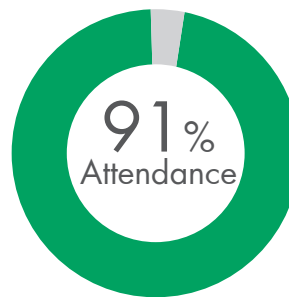
Student choir was created in partnership with the Milwaukee Conservatory of Music.

Students participated in a program hosted by Local 420 Union of Operating Engineers that introduced students to the skilled trades.

31 students participated in a five day trip to Washington, D.C. (sponsored by Herb Kohl Philanthropies).

Three MC² students joined the Bradley Tech baseball team.

Students participated in the 2018 Pre-Pro Workshop at the Medical College of Wisconsin sponsored by EgGS (Engaging Girls in Science) for girls interested in STEM careers.



7 Number of MATC math credits MC² students earned by participating in a dual credit class offered through MATC. Students also earned one high school calculus credit through the class.

MC² High School
131 South 1st Street
Milwaukee, WI 53204
414.308.1230



MC² students participated in Marquette University's Street Law Mock Trial; Abdiel Arias (right) was awarded Best Attorney, Marisleysis Lopez (left) was awarded Best Witness

TENOR HIGH SCHOOL

The **Tenor High School** mission is to prepare Milwaukee students for successful entry to post-secondary education and career opportunities through the dual completion of a high school diploma and a Milwaukee Area Technical College program certificate or technical diploma, and/or credits in a post-secondary degree program.



Tenor High School is a public charter school authorized through the University of Wisconsin-Milwaukee. The only school of its kind in Milwaukee, Tenor offers students the opportunity to earn their high school diploma and college credits while attending classes at Milwaukee Area Technical College (MATC) their senior year. Opened in 2005, Tenor High School currently serves 227 students in 9th -12th grade.



Extra-curricular activities at Tenor included poetry club, yearbook, gaming club, art club, student council, and co-ed flag football.

Six Tenor students participated in a dual credit class offered through MATC—in addition to earning one high school math credit, students also earned seven MATC math credits.

Students participated in a program hosted by Local 420 Union of Operating Engineers that introduced students to the skilled trades.

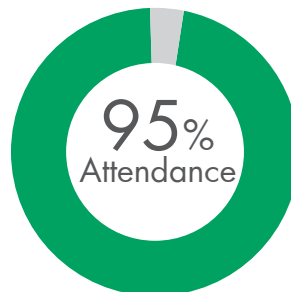
Students participated in TEALS (Technology Education and Literacy in School), a computer science class made possible by Microsoft Philanthropies—volunteers from Northwestern Mutual, CB Richard Ellis, and Rokkin Cat helped to teach the course.

Tenor's robotics team competed in 2 statewide competitions.

WIAA sports included boys and girls soccer, co-ed track and cross country, girls volleyball, and boys basketball.

Tenor's Travel Club visited Disney World in Florida.

40 students participated in a five day trip to Washington, D.C. (sponsored by Herb Kohl Philanthropies).



Tenor Street Law team took 1st place in the Marquette University Mock Trial competition—Morgan Reid and Carols Ortega were awarded Best Witness, Kayla Carbajal was awarded Best Attorney, and Kodey Johnson was awarded MVP.

Tenor High School
840 North Jackson Street
Milwaukee, WI 53202
414.431.4371



Tenor High School Students at MATC

- 47 Tenor seniors attended MATC.
- 6 seniors earned technical diplomas from MATC in aesthetics, audio engineering, carpentry, and power engineering and boiler operation.
- 3 seniors earned certificates from MATC in electrical construction, entrepreneurship, and real estate.
- 7 students are pursuing employment with their certificate or tech diploma earned at MATC.
- 23 seniors will remain at MATC after graduation to continue their studies in fields including aesthetics, animation, audio production, auto collision repair and finish tech, business management, civil engineering tech, EMT, electricity, graphic design, medical assistant, medical laboratory tech, occupational therapy assistant, radiography tech, registered nursing, and surgical tech.
- 13 seniors will transfer the credits earned at MATC to a four year college including Alverno College, Carroll University, Cardinal Stritch University, Marquette University, University of Wisconsin-Madison, University of Wisconsin-Milwaukee, and Wisconsin Lutheran College.



Tenor's robotics team



WIAA girl's volleyball team



Tenor's Street Law team took 1st Place in the Marquette University Mock Trial competition

VERITAS HIGH SCHOOL

The **Veritas High School** mission is to prepare Milwaukee students for post-secondary education success through completion of an academically challenging, values-based curriculum in a safe and supportive environment.



Veritas High School was established in 2001 as a college-bound preparatory charter high school. Chartered through the University of Wisconsin-Milwaukee, Veritas serves 252 students in grades 9-12.

Offers honors and advanced placement (AP) courses.

Met expectations on the 2016-2017 state report card.



Extra-curricular activities at Veritas included art club, drama club, student council, comic book club, astronomy club, photography club, cheer squad, flag football, Semillas-Latinx Student Club, and FEFAS (Female Empowerment for Achievement and Success).

Students participated in TEALS (Technology Education and Literacy in School), a computer science class made possible by Microsoft Philanthropies—volunteers from Ascedia, Inc., Cognex, QPS Employment Group, and Fidelity National Information Services, Inc. helped to teach the course.

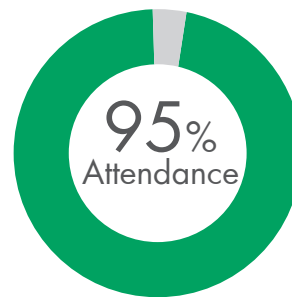
WIAA sports included boys and girls soccer, co-ed track, girls volleyball, and boys basketball.

Veritas' Travel Club visited Disney World in Florida.

40 students participated in a five day trip to Washington, D.C. (sponsored by Herb Kohl Philanthropies).

Student choir was created in partnership with the Milwaukee Conservatory of Music.

Senior Aryanna Strickland is one of 6 students chosen to represent Milwaukee at the Brave New Voices poetry competition in Houston.



U.S. News & World Report recognized Veritas High School as one of America's best high schools with a bronze medal.

\$3,300

Total raised by Veritas staff and students for charity in 2017-2018. Staff and students participated in the Special Olympics Wisconsin Polar Plunge and raised over \$1,800. Students also raised over \$1,500 for the Leukemia and Lymphoma Society.

Veritas High School
3025 West Oklahoma Avenue
Milwaukee, WI 53215
414.389.5576



Veritas students visited Washington, D.C.



Veritas cheerleaders and boy's soccer team

Seniors Graduating From Seeds of Health, Inc. High Schools Have Been Accepted to the Following Colleges and Universities

Alabama A&M University
Alverno College
Arizona State
Cardinal Stritch University
Carroll College
Carthage College
Coe College
Colorado Mesa University
Columbia College Chicago
Concordia University Wisconsin
DePaul University
Fox Valley Tech
Grace University
Indiana Wesleyan University
Joliet Junior College
Lake Superior State University
Lakeland University
Luther College
Marian University

Marquette University
Milwaukee Area Technical College (MATC)
Milwaukee Institute of Art & Design (MIAD)
Milwaukee School of Engineering (MSOE)
Minnesota State-Mankato
Moorhead
Mount Mary University
Northland College
Olivet Nazarene University
Ripon College
Silver Lake College
St. Cloud State University
St. Xavier University
St. Norbert College
Tarrant County College
Tennessee State University

Tuskegee University
University of Chicago
University of Minnesota
University of Wisconsin-Green Bay
University of Wisconsin-LaCrosse
University of Wisconsin-Madison
University of Wisconsin-Milwaukee
University of Wisconsin-Oshkosh
University of Wisconsin-Parkside
University of Wisconsin-Platteville
University of Wisconsin-River Falls
University of Wisconsin-Wausau
University of Wisconsin-Whitewater
Viterbo University
George Williams College
Waukesha County Technical College
Wisconsin Lutheran College

\$5,800,000

Amount of grants and scholarships Veritas graduates were offered in 2017-2018

\$1,100,000

Amount of grants and scholarships Tenor graduates were offered in 2017-2018

Veritas alumnus Xiong Her graduates from Marquette University



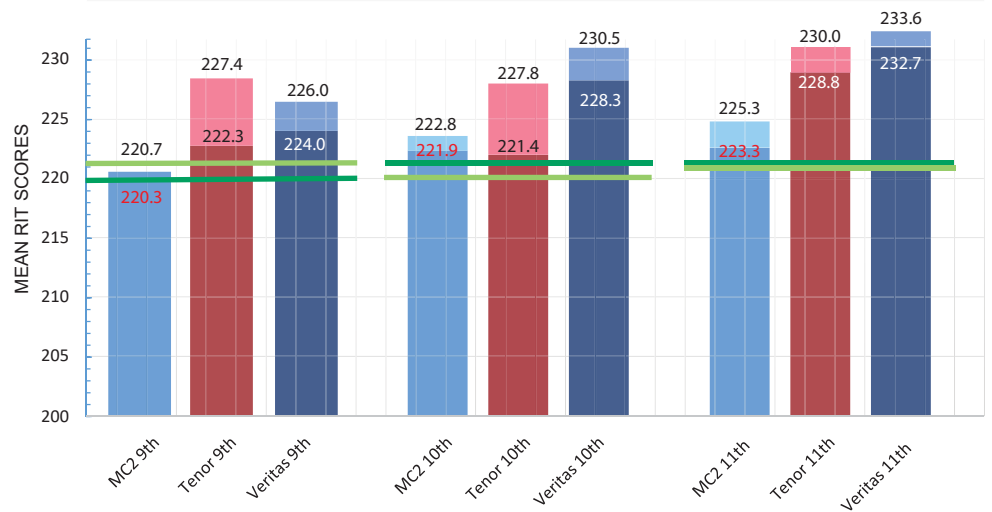
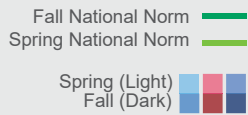
Xiong Her, a refugee from Thailand, was a 2013 graduate of Veritas High School and a recipient of a Gates Millennium Scholarship. Xiong graduated from Marquette University in 2018 with a bachelor's degree in international affairs and political science and will begin graduate studies at the University of Pennsylvania in fall.



Seeds of Health, Inc. schools use MAP (Measures of Academic Progress) testing in reading, math, and language usage to accurately assess student progress in mastering the basic skills. MAP results, along with other assessment tools, provide detailed, applicable data about students' strengths and if help is needed in any specific area.

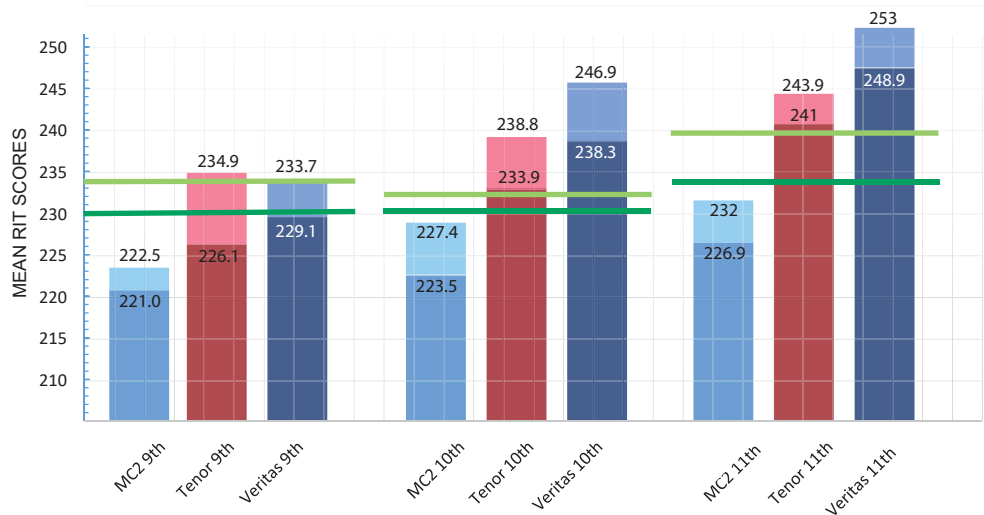
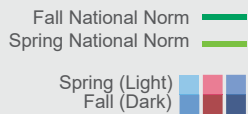
READING

2017-2018 MAP Results
Seeds of Health
High Schools



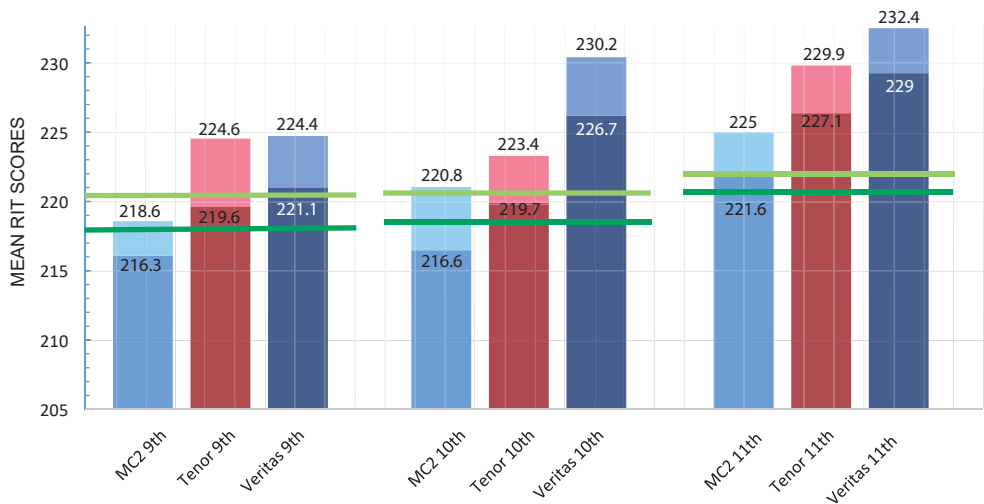
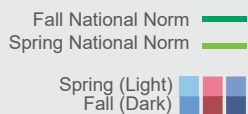
MATH

2017-2018 MAP Results
Seeds of Health
High Schools



LANGUAGE USAGE

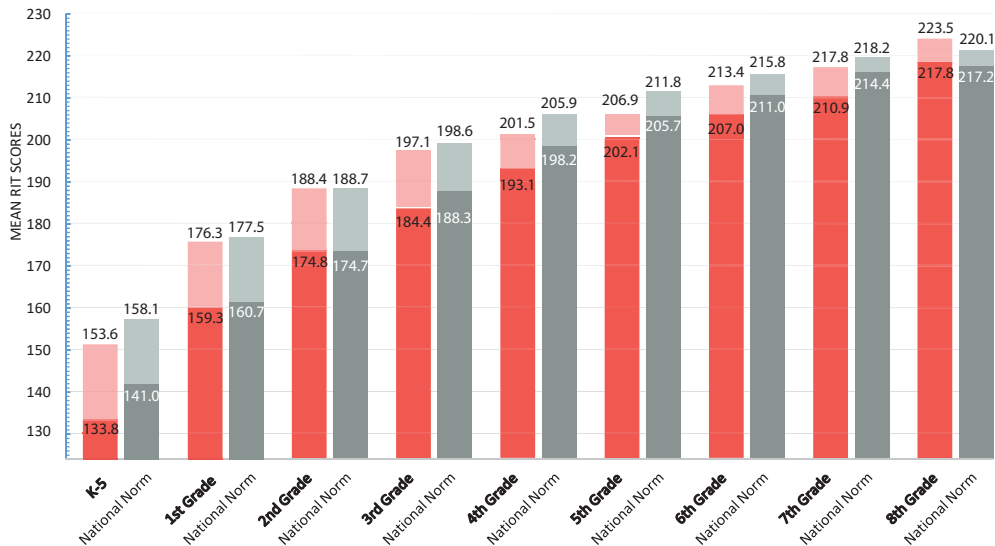
2014-2015 MAP Results
Seeds of Health
High Schools



READING

2017-2018 MAP Results
Windlake Elementary &
Windlake Academy

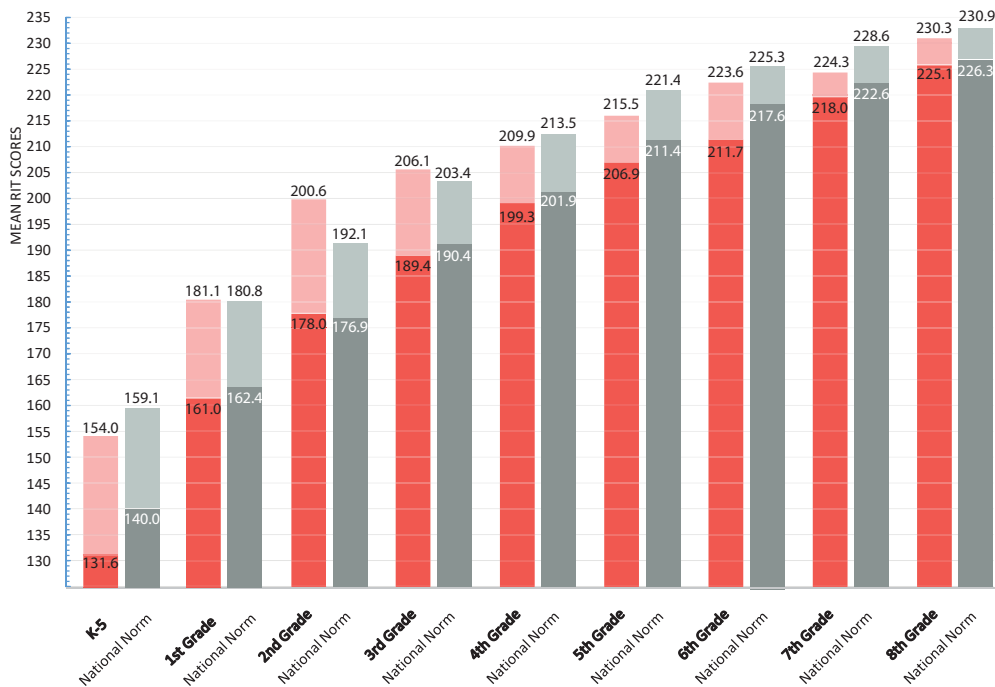
Fall National Norm
Spring National Norm
Spring Windlake
Fall Windlake



MATH

2017-2018 MAP Results
Windlake Elementary &
Windlake Academy

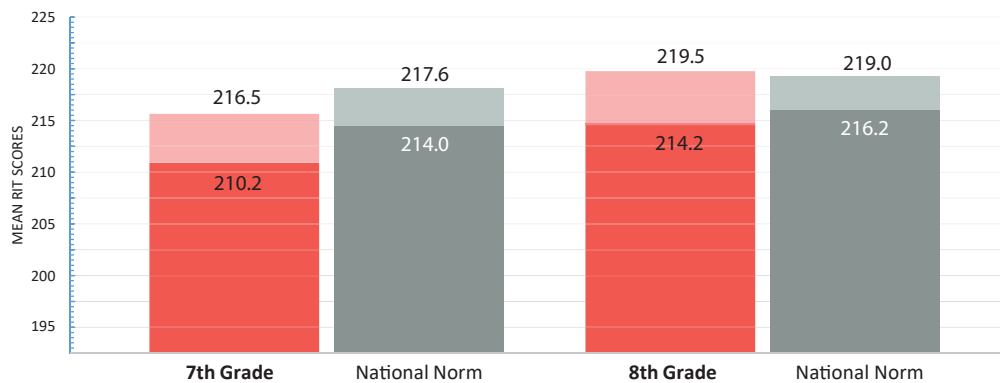
Fall National Norm
Spring National Norm
Spring Windlake
Fall Windlake



LANGUAGE USAGE

2017-2018 MAP Results
Windlake Academy

Fall National Norm
Spring National Norm
Spring Windlake
Fall Windlake



Seeds of Health, Inc. is proud to partner with the following organizations. Without them we would not be able to provide the level of excellence we strive for at our agency programs.

16th Street Clinic- after school program
American Heart Association
Anodyne Coffee Roasting Co./UWM Science Lecture Series—Coffee Shop Astro-Physics
Big Brothers Big Sisters of Metro Milwaukee
Blood Center of Wisconsin
Bradley Tech High School Athletic Department
CESA 1
Cathedral Women's Center
Chai Point Senior Living
Children's Hospital- UR Choice guidance curriculum, and ACT Now anti-bullying curriculum
Chipotle
City Youth Martial Arts & J.K. Lee Tae Kwon Do
Conservatory of Music
DentaQuest
Easy Method Driving School
EgGs Initiative - Engaging Girls in STEM
Ex Fabula
Girls on the Run
Haggerty Museum of Art
Harris Bank
Hartford FFA
Heal the Hood
Henry Schein Dental
IFF
Junior Achievement of Wisconsin
Kohl's Wild Theater Assemblies
League of Women Voters
Leukemia & Lymphoma Society
Literacy by the Lake (UW-Madison)
Local 420
Making Strides Against Breast Cancer
Marquette Service Learners & student teachers
Marquette University Street Law Program
MATC- Dental Sealants
MATC Mathematics Department
MATC—dental sealants and vision screening
Menomonee Valley Partners
Milwaukee Area Technical College
Milwaukee Brewers
Milwaukee Bucks
Milwaukee Center for Independence
Milwaukee Conservatory of Music
Milwaukee Kickers
Milwaukee Public Schools Recreation League
Milwaukee Repertory Theatre
Milwaukee Wave
National Oceanic & Atmospheric Administration (NOAA)
Next Act Theatre
Parenting Network—Project RELATE
PAVE—Partners Advancing Values in Education, Inc.
PEARLS for Teen Girls
PPG Industries
Pulsar Search Collaboratory
Seal-A-Smile Dental Sealants
Secure Futures/Make a Difference - Wisconsin
Skylight Theater
Sorcer Tae Kwon Do Studio
Southside Organizing Committee
Special Olympics
SS Cyril & Methodist and St. Maximilian Kolbe Parishes
St. Benedict the Moor
St. Luke's Hospital
Stillwater Collectives
Stormonth Elementary -Soctober Drive
Technology Education and Literacy in Schools (TEALS)/Microsoft Philanthropies
TGC—Teachers for Global Classrooms
Urban Ecology
UWM College for Kids Scholarships
UWM Research- literacy intervention strategies
UW-Waukesha- 4H STEMastics program
WIAA—Wisconsin Interscholastic Athletic Association
Walker's Point Association
Whitefish Bay High School—Bay Gives Back

Seeds of Health, Inc. schools form partnerships in order to provide students with access to an expanding list of academic and extra-curricular programs every year.

Partnership programs

- Trip to Washington, D.C. sponsored by Herb Kohl Philanthropies
- Dual credit class through MATC
- Robotics class and competition
- Skilled trade program hosted by Local 420 Union of Operating Engineers
- TEALS computer science class made possible by Microsoft Philanthropies
- Marquette University's Street Law Mock Trial competition
- WIAA sports
- Travel Club
- Student Choir
- Pre-pro workshop at MCW sponsored by EgGs (Engaging Girls in Science)



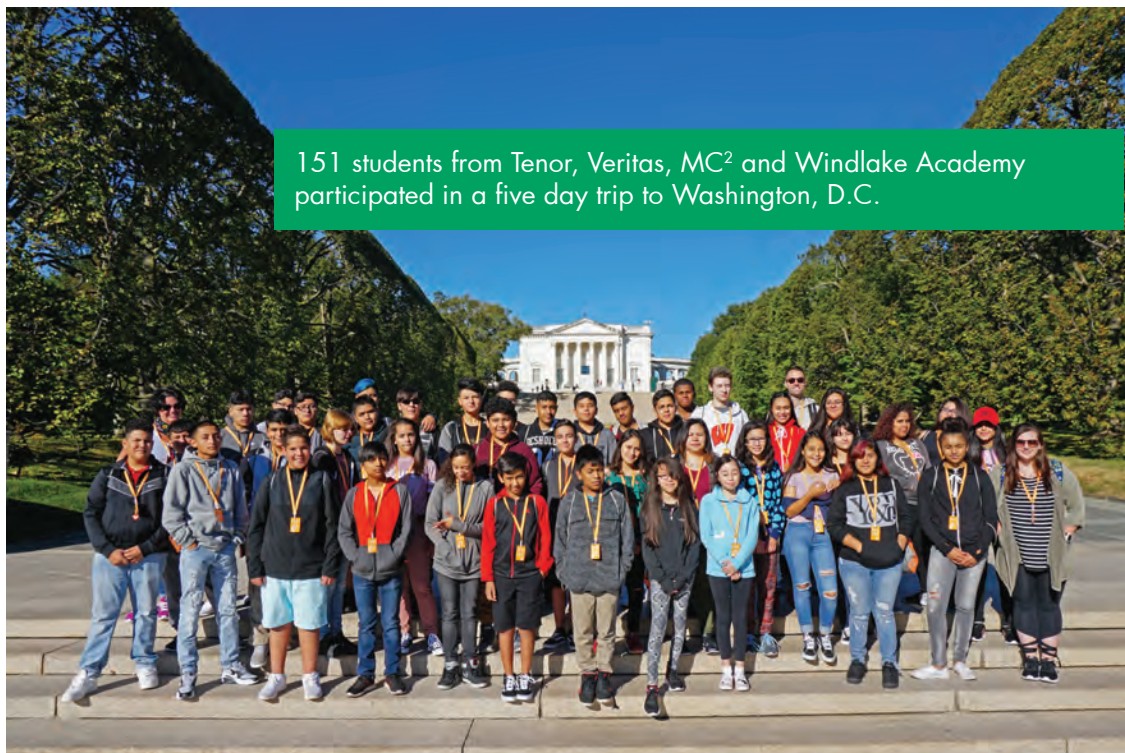
Teams from Tenor and MC² participate in Marquette University's Street Law Mock Trial competition



Tenor, Grandview, and MC² students participate in the skilled trade program



Students from Veritas and Tenor join to form WIAA athletic teams



151 students from Tenor, Veritas, MC² and Windlake Academy participated in a five day trip to Washington, D.C.

24 | Donors, Foundations & Volunteers

Our most heartfelt thank you to the generous donors, foundations, and supporters who make it possible for Seeds of Health to continue fulfilling our mission of providing quality educational programs to Milwaukee students.

Some examples of how your generosity has enriched our students' education include:

Robotics Club	Video Club
Visits to Washington, D.C.	Multi-media lab
ACT preparation for our high school students	Computer programming
After-school enrichment programs	College scholarships

2017-2018 Donors & Foundations

Michael Aldana	MATC (in-kind)
Patricia S. Algiers	Meemic Foundation for the Future of Education
Auto Industrial Color, Inc.	Kaye Newhall
A'viands	Richard Nierzwicki
B & L Cleaning, LLC	Northwestern Mutual Foundation
Cheryl A. Basteyns	PAVE (Partners Advancing Values in Education, Inc.)
Berghammer Construction Foundation	Paypal Charitable Giving Fund
CG Schmidt, Inc.	John J. Peterburs
Cleveland Center	Ralph Evinrude Foundation, Inc.
Michael Daniels	Sherry Reisenauer
General Electric Fidelity Charitable	Ray and Christine Seaver
FJA Christiansen Roofing	Nandini Sinha
James P. Fotsch	Carrie Smith
Greater Milwaukee Foundation	Marcia L. Spector
Handeland Flooring	The ROS Foundation
David J. Hase	Henry Schein Company (in-kind)
Herb Kohl Philanthropies	Jane Trenchard Backes
Rebekah and Jason Holder	United Way of Greater Milwaukee and Waukesha County
Sue Jacobson	Jodi L. Weber
Mary and Ted Kellner	David C. Wolfson, CFRE
Bruce Marne	

Volunteers play a significant role at Seeds of Health. Volunteers help us teach computer coding to high school students, read to elementary students, provide academic support, and mentor students at Veritas High School.

2017-2018 Community Volunteers

Sherrie Akinsanya
Pat Algiers, SOH Board/Chemistry in Place
Norma Angulo
Teresa Aragon
Matt Bayer
Nicole Beier, UWM
Tim Benitti, Aurora Health
Sandy Berman
Hortencia Bermejo
Craig Bevilacqua, Bradley Tech Athletic Director
Maggie Bradley
Seth Bratcher
Luz Briseno
Kelsey Burke, UWM Student Teacher
Johana Bustos
Rashidah Butler-Jackson, Secure Futures/Make a Difference
Viviana Buzo
Clint Cagle
Chris Cain, Milwaukee Conservatory of Music
Rosa Castellanos
Erin Cherney
Debbie Clark
Mark Clingman
Julie Cook
Andrea Coppens
Brenda Curiel
Doug Diefenbach, Diefenbach Communications
Eileen Dixon, Parent
Christel Draeger, Parent
Kristin Dziewik
Andrew Eggebeen, TEALS
Libby Elise
Maria Estevez
Travis Evans
Joan Feiereisen, PAVE
Jonathan Feld
Jeannie Fenceroy, Greater Milwaukee Foundation
Sara Feuling
Ginny Finn
Blanca Flores
April Gallagher
Lorenza Gallardo
Maribel Gallegos
Erika Garcia
Nancy Garcia, Parent
Ruth Garcia, Parent
Maria Garrido
JJ Gatesman, Milwaukee Repertory Theater
Colleen Golansky
Yessenia Gonzalez

Jesus Gonzalez, Parent
Nancy Grady
Mrs. Guttuso
Frank Habib
Dan Harma
Kristi Heather
Mitch Henke, TEALS
Rolanda Hill, Parent
Dan Holden
Ed Hughes
Lisa Idarraga
Maria Isabel Madrigal
David J. Hase, SOH Board/Dewitt Ross & Stevens, S.C.
Elena Jaramillo
Mariela Jimenez
Randilyn Johns, Parent
Tori Johnson
Angela Jolivet
Kunal Kapoor
Dan Kass, TEALS
Connie Khamphoumy
Rosa Khongmuang, Parent
Jennifer Kiesler, UWM Student Teacher
Kelly Klus
Aaron Kohlbeck, TEALS
Diana Kuehl
Elia Labra
Joe Laxon, Big Brothers Big Sisters
Kelly Lempa, Walker Point Youth and Family Center
Luis Lopez, Parent
Kimberly Lutes
Jason Machata, TEALS
Dan Makouske, Chemistry in Place
Aliya Manjee, Marquette Street Law Teacher
Coral Marchany
Gabby Marquez
Clay Martin, UWM Student Teacher
Megan McGee
Anabel Medina
Silvia Montero
Jennifer Neuman
Rick Nierzwicki, SOH Board/CG Schmidt
Lurdes Nunez
Elida Ortiz
Josette Ott, Blood Center of Wisconsin
Jim Parks, Berghammer Construction Company
Barbara Patterson
Thom Patterson, TEALS
Shantae Peace, Parent
Barb Prusko

Suba Rao
Dorothy Rasmussen, Junior Achievement
Kathy Real
Linda Reid
William Reid
Sheree Rhodes
Laura Rodriguez
Osmar Rodriguez
Paul Rodriguez, Parent
Dagoberto Roman
Carmen Romero
Lauren Sagendorph, Milwaukee Repertory Theater
Ana Santibanez
Calley Savage
Lauren Schreiner
John Schuessler
Kayla Schultz, Big Brothers Big Sisters
Jennifer Sheehy, SOH Board/Bank of America
Merrill Lynch
Hesham Sheikh
Stephanie Sherman, Chemistry in Place
Jacinta Sierra, Parent
Walter Silverman, Secure Futures/Make a Difference
Ulices Solis
Megan Spangberg
Kimberly Spindler
Kirstin Stahl
Pan Stahler
Mildred Starks, Parent
Breonna Stone
Breonna Stone, Big Brothers Big Sisters
Jim Tolkan
Ricky Traner
Jane Trenchard Backes, SOH Board/MMAC
King Tse, Marquette Law Student
Hannah Uitenbroek, PEARLS for Teen Girls
Alma Viera
Anurag Voleti
Don Walter, Christiansen Roofing
Jamie Watry, Parent
Mike Weber, Local 420
Jacqueline Wells
Neil Willenson
David Wolfson, CFRE
Adrienne Woods, UWM
James Wright
James Zarate, Big Brothers Big Sisters
Janeth Zebada, Parent

219 Community Mentors - Big Brothers Big Sisters



Big Brothers Big Sisters mentor2.0 Program

In the fall of 2014, mentor2.0 began its relationship with Veritas High School by matching its first cohort of freshmen with college educated mentors. The mentors guide students on the path toward successful completion of high school and into their first year of post-secondary education. A new cohort of freshmen was added in 2015 and 2016 and, as of the 2017-2018 school year, all four grade levels participate in the program and every Veritas student has been matched with a mentor to support and guide them on their journey to long-term success. Veritas' class of 2018 will continue their mentor relationships as they begin college.

26 | Seeds of Health Financial Summary

Seeds of Health has created an excellent reputation for fiscal management, including a long history of unqualified audits by independent, highly reputable audit firms. For fiscal year (FY) 2017-2018, Seeds has a budget of \$14,332,000 for the purpose of operating five separate public school programs and a WIC program. Eighty-six percent of the budgets for all schools is spent on the delivery of the educational programs. The remainder is designated for expenses related to facilities (three owned and three leased) housing the programs.

Seeds of Health owns the facilities that house the following programs: MC² High School located at 131 South 1st Street, Milwaukee; Veritas High School located at 3025 West Oklahoma Avenue, Milwaukee; and Windlake Academy (Grades 4-8) located at 1445 South 32nd Street, Milwaukee. Seeds of Health leases the following facilities: Grandview High School facility - leased from Cleveland Center located at 2745 South 13th Street, Milwaukee; Tenor High School facility - leased from the Archdiocese of Milwaukee located at 840 North Jackson Street, Milwaukee; and Windlake Elementary (Grades K4-3) facility - leased from SS Cyril & Methodius Parish located at 2433 South 15th Street, Milwaukee.

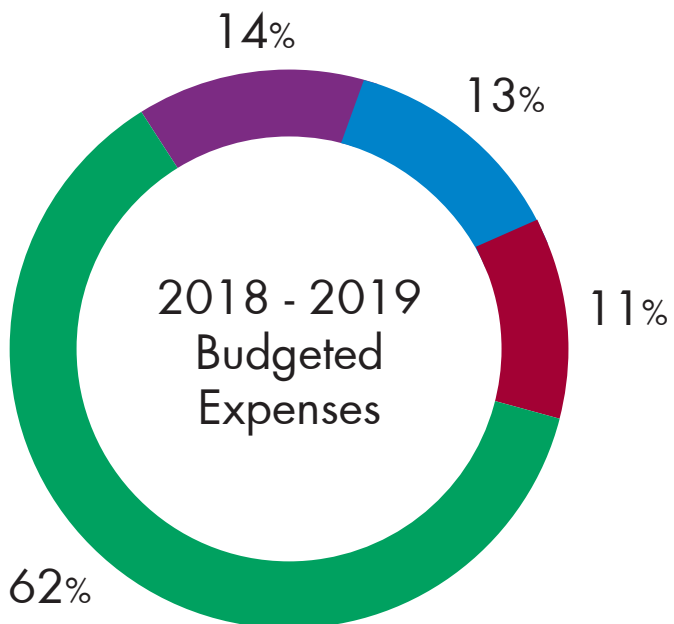
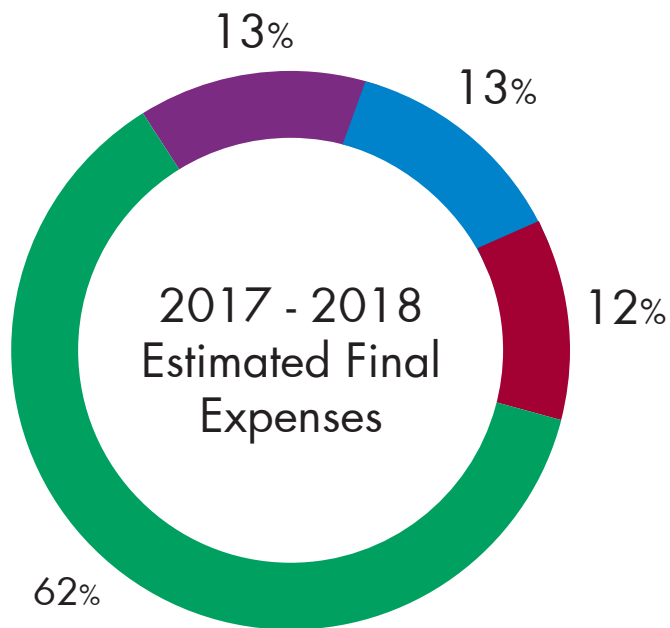
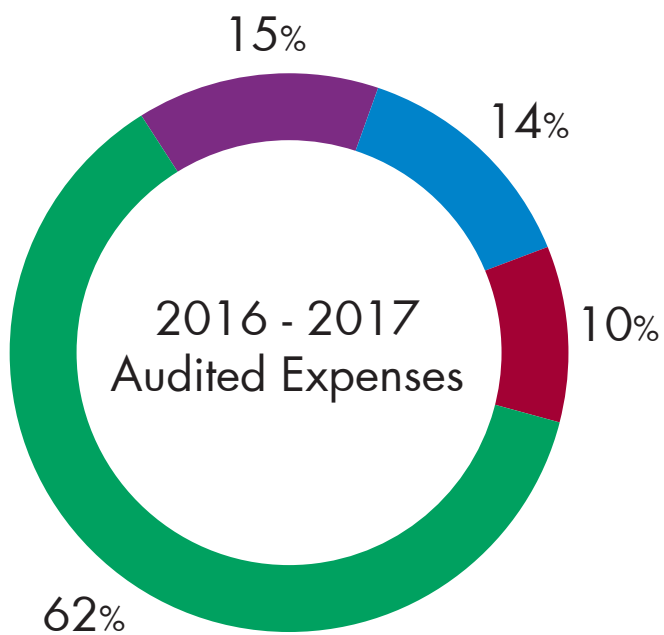
Seeds of Health currently has the following debt:

1. Capitalized lease payable to GFC Leasing for acquisition of Agency phone system with a principal balance of \$46,900, which will be paid off in July, 2020.
2. Capitalized lease payable to US Bank for acquisition of student Chromebooks with a principal balance of \$73,200, which will be paid off in August, 2019.
3. WHEFA Bonds payable to Wells Fargo Bank for refinancing building acquisition and improvement debt with a principal balances totaling \$3,016,500, which will be partially paid in full in November, 2024 with remainder maturing in November, 2027.
4. Notes payable to IFF for refinancing building acquisition and improvement debt with principal balances totaling \$1,668,000, which will mature in November, 2022.

	2016-2017 AUDITED EXPENSES		2017-2018 ESTIMATED FINAL EXPENSES		2018-2019 BUDGETED EXPENSES	
SALARIES AND BENEFITS	8,139,819	62%	8,814,169	62%	8,984,265	62%
INSTRUCTIONAL & PROGRAM	1,940,597	15%	1,931,413	13%	2,003,261	14%
FACILITIES	1,886,327	14%	1,877,939	13%	1,887,089	13%
ADMINISTRATIVE	1,256,518	10%	1,708,210	12%	1,654,027	11%
	13,233,262	100%	14,331,731	100%	14,528,642	100%

AVERAGE COST PER FTE	2016-2017 ACTUAL		2017-2018 ESTIMATED FINAL		2018-2019 BUDGETED	
SOH ELEMENTARY	\$	10,374	\$	11,089	\$	10,786
GRANDVIEW	\$	9,672	\$	9,605	\$	9,686
VERITAS	\$	9,262	\$	10,004	\$	10,201
TENOR	\$	8,967	\$	10,206	\$	10,074
MC2	\$	8,033	\$	9,995	\$	10,099

- Instructional Services & Supplies
- Facilities & Operations
- Administration
- Instructional Salaries & Benefits





SEEDS OF HEALTH, INC.

"Though I do not believe that a plant will spring up where no seed has been, I have great faith in a seed... Convince me that you have a seed there, and I am prepared to expect wonders."

- Henry David Thoreau

Seeds of Health, Inc.
1445 South 32nd Street
Milwaukee, WI 53215
www.seedsofhealth.org

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